Greetings Soldiers for Life!

It is an honor to be your 40th Chief of Staff of the Army. My number one priority as Chief will always be people. People are the Army’s greatest strength and most important weapon system, and if we take care of them, they will deliver on the Army’s priorities of readiness, modernization, and reform. Our people aren’t just Soldiers. They are our families, Army civilians, and you, our veterans and Retired Soldiers for Life.

Last October, Secretary McCarthy and I published “The Army People Strategy,” https://people.army.mil, describing how we will acquire, develop, employ, and retain the diversity of talent the Army needs to remain ready to fight and win. The Army is constantly in competition for the best and brightest our country has to offer, whether it’s competing with our sister Services or the private sector. I need your help acquiring that talent. The motto of Retired Soldiers is, “Your mission has changed, but your duty has not.” Your mission today is to hire and inspire: hire fellow veterans and inspire young Americans to serve. The Army has a great story to tell because we are a Service that is all about people. We must aggressively tell that story. You are our best storytellers, and you can help me acquire the talent we need by engaging in your local communities.

Your Army is modernizing to ready itself for a return to great power competition and the threat of large-scale ground combat. Those of you who served in the 1970s and 1980s might remember the days of transitioning to AirLand Battle and developing “The Big 5.” Now we’re adopting the concept of multi-domain operations and developing our six modernization priorities: long-range precision fires, a next generation combat vehicle, future vertical lift, the Army network, air and missile defense, and Soldier lethality. This spring we’re executing Defender 2020 in Europe, the largest Army exercise in 25 years. Ten countries will host 37,000 participants, including Soldiers from five divisions, National Guard Soldiers from eleven states, and seven Army Reserve units. Our current Soldiers and potential recruits can’t visualize an exercise of that scale or something so foreign to the post-9/11 environment they know. Many of you can though, especially those from our REFORGER era. I encourage you to tell those stories.

The Army must be ready for a 21st century environment that has much in common with the 20th century environment of its past. And you are our best historians. Please help me to keep your Army the world’s premier fighting force.

People First! Winning Matters! Army Strong!

Gen. James C. McConville
40th Chief of Staff of the Army
Echoes from the past: News from 60 years ago

The more things change, the more they stay the same!

The February 1960 edition explained retirees’ rights to travel on military equipment in a space available status. The Military Sea Transportation Service limited retirees to one trip per year, and required the member to pay a fee to travel by ship. For example, it cost a retired officer $22.50 to travel from the East Coast of the United States to Europe, and a retired enlisted member $8.25 to travel from the West Coast of the United States to Hawaii. [Ed. Note: The U.S. Air Force now manages the Space Available travel program, which only includes travel by air.]

The March 1960 edition announced that a revised edition of the Retired Army Personnel Handbook would be mailed to all retired Army members whose names and addresses were on file. The edition also highlighted the start of the fourth year of the Perdue University program that trained retired Army personnel to be high school mathematics teachers and granted them a Master’s Degree. The program was created to resolve a shortage of qualified high school teachers. Brown University planned to start a similar program in the fall of 1960. [Ed. Note: The 2020 U.S. Army Retired Soldier Handbook is available for download from the Army Retirement Services homepage. The Soldier for Life Transition Assistance Program now prepares Soldiers for civilian employment, to attend college and technical schools, and to start their own businesses.]


The May 1960 edition explained that retired members and their dependents who were treated at a civilian emergency room could not send the bill to the Army for payment. Federal law did not authorize the Army to pay for their civilian medical care, even if it was an emergency. The edition also explained that the “Korea GI Bill” required veterans to start using their benefits within three years of the first unconditional discharge from active duty. The 3-year period started the day after members were discharged, even if they reenlisted that same day. [Ed. Note: Retired Soldiers and their dependents now enrolled in a TRICARE health plan may be reimbursed for medical care in the emergency rooms of civilian hospitals. Veterans using the Montgomery GI Bill have ten years to use their benefits. Veterans using the Post 9/11 GI Bill whose serviced ended before Jan. 1, 2013 have fifteen years to use benefits; and benefits will not expire for veterans whose service ended after Jan. 1, 2013 under the Forever GI Bill - Harry W. Womery Veterans Educational Assistance Act.]

Army Echoes is the U.S. Army’s official newsletter for Retired Soldiers, surviving spouses and their families. Army Echoes’ mission is to educate Retired Soldiers about their benefits and changes within the U.S. Army and to urge them to remain Soldiers for Life, representing the Army in their civilian communities.

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Inquiries and comments about Army Echoes should be sent to Army Retirement Services, Attention: Army Echoes Editor, 251 18th Street South, Suite 210, Arlington, VA 22202-3531 or ArmyEchoes@mail.mil. Direct all other questions to the Retirement Services Officers listed on pg. 23.

Prior to using or reprinting any portion of Army Echoes, please contact the editor at ArmyEchoes@mail.mil.

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WASHINGTON — Veterans oftentimes receive information about the Department of Veterans Affairs in a fragmented way. This can create confusion and a disjointed experience for veterans and their families as they attempt to understand and access VA’s many different services and benefits.

Secretary of Veterans Affairs Robert Wilkie has made customer service and customer experience his top priority. In support of the Secretary’s vision, the VA’s Veterans Experience Office (VEO), under the direction of Chief Experience Officer Lynda C. Davis, Ph.D, has fielded a unique product called the VA Welcome Kit. It is specifically designed to make it easier for service members, veterans, family members, caregivers and survivors to understand the many different benefits and services offered by VA.

“The Welcome Kit can help guide you whether it’s time to go to school, get a job, buy a house, get healthcare, retire or make plans for your own care as you age,” said Secretary of Veterans Affairs Robert Wilkie.

The VA Welcome Kit provides pertinent information and helps overcome the natural apprehension most people experience when interacting with a large, complex organization like VA for the first time. It is written in an easy-to-understand and concise manner and includes information on popular VA benefits, including applying for VA healthcare, a disability rating, education benefits, etc. The VA Welcome Kit highlights some of the key VA benefits and services available that can directly and positively impact quality of life and explains how and where to go to access those benefits and services.

A question often asked by service members and veterans is, “What can VA do for me?” Based on what stage a person is in life – still serving in the military, recently separated or a veteran for many years – there are numerous VA benefits and services available that can improve their overall quality of life. The VA Welcome Kit includes handy one-page (front and back) Quick Start Guides (QSGs) focused on specific topics of most interest to service members, veterans, family members, caregivers and survivors validated through empirical and anecdotal field research. The Welcome Kit is regularly updated online as new information becomes available.

Within VEO, the Benefits Experience (BX) Directorate is assigned responsibility for the VA Welcome Kit. BX is a diverse, dedicated and effective team comprised of veterans (including several Retired Soldiers and four combat veterans of Operation Iraqi Freedom) and other highly qualified personnel with many years of VA experience in different service lines. BX personnel routinely interact with veterans and family members at different venues and relies on those interactions and field research when developing content for, and identifying ways to improve, the Welcome Kits.

The VA Welcome Kit can be downloaded and printed directly from the website at https://www.va.gov/welcome-kit. General feedback and suggestions on ways VA can improve the Welcome Kit can be sent directly to vawelcomekit@va.gov. A YouTube video on the welcome kit can be viewed at https://youtu.be/DZvITWcWutE.
Your mission has changed but your duty has not

By Col. Prescott Farris, Director Soldier for Life

When an American raises their right hand, puts on the uniform of our nation and earns the title of Soldier, they become a Soldier for Life. A Soldier for Life is someone who identifies with the Army, is proud of their honorable service, and inspires the next generation of Americans to serve, through personal example, long after they take off the uniform.

Regardless of how long a Soldier serves, whether a four year enlistment or a thirty year career, they are an essential member of our Army team; tasked with fighting and winning our nation’s wars and leading our nation’s most valuable resource – its people.

When you take off the uniform, that mission doesn’t end, it changes. Your mission now is to Hire and Inspire. As a Soldier for Life, you have a tremendous and weighty opportunity to influence the quality and success of our Army through your influence, interaction within your community, and personal example.

Stay connected to your Army. Stay connected to the Army and be aware of the changes and opportunities available to our Army Soldiers, veterans and their families. Consider becoming a member of U.S. Army Recruiting Command’s Partner Outreach Program, a community engagement program designed to build lasting partnerships between veterans, community leaders/organizations and recruiters. Enrolled partners receive information on current and relevant Army programs, incentives and benefits to energize them as advocates for Army recruiting within their communities. For more information visit, https://armystrong.goarmy.com/a/cp.html.

Tell your Army story. More than half of Soldiers report they joined the Army after being positively influenced by a veteran while more than half of Americans report knowing little or nothing about the Army. Be proud of your honorable service and share your Army experience with your community and those influencers you interact with. Soldiers are often portrayed incorrectly in the media. You can help correct those misperceptions and tell Americans the stories they are not hearing. Wear your Army uniform at appropriate events and engage with those who are unaware of the value of service to our nation. Speak at public events and participate in veteran commemorations and ceremonies. Inspire those around you by personal example. Consider sharing your Army story with Soldier for Life by contacting us at usarmy.sfl@mail.mil or https://soldierforlife.army.mil/.

Advocate for employing veterans and spouses. Ensuring our nation’s veterans have meaningful careers remains essential to the success of our Army, our communities, and our economy. Veterans bring valuable technical skills, leadership, work ethic and teamwork to the workforce. Military spouses share many of the same traits but may be disadvantaged by frequent moves and job changes. Many employers are seeking these skills in today’s competitive job market but are unsure how to access this talent. You can help by informing them of key transition programs like Partnership for Youth Success, the Career Skills Program, military-focused career events, the Military Spouse Employment Partnership, and other sources. Join, or start, a Veteran Employee Resource Group to identify and highlight the Veterans within your workforce. Consider mentoring a transitioning Soldier on the skills you’ve learned through your personal networks or established non-profit programs.

Serve your community. Studies show that veterans volunteer in their communities at a rate four times higher than non-veterans. Continue your service and sustain your sense of purpose by lending your leadership and commitment to organizations that need your help. It’s good for you, the Army and the community.

On behalf of the entire Soldier for Life and Retirement Services Office team, thank you for your continued service to our Army, our nation and your communities. Once a Soldier, Always a Soldier... A Soldier for Life!

The Soldier for Life sticker

The Soldier for Life sticker promotes the Soldier for Life mindset among Soldiers, Retired Soldiers, and veterans, uniting them in their desire to be Army advocates and demonstrate the value of a lifetime of service to the nation.

The stickers are officially known as Department of the Army Label 180 (Exterior) and 180-1 (Interior). DA Label 180 uses normal adhesive and is affixed to the outside of windows, on books, and other appropriate surfaces. DA Label 180-1 uses electrostatic cling and is affixed to the inside of windows.

Both stickers may be provided by your RSO or purchased from the Exchange and other retail businesses.

The sticker does not include the word "Retired" because it represents every Soldier for Life, including veterans who are not retired.
Why I chose to become a JROTC instructor
By Maj. Jamelle A. Garner, U.S. Army Retired

The question of why I decided to become a Junior Reserve Officer Training Corps (JROTC) instructor after Army retirement and what I get out of it, comes with an answer that could easily turn into a mini-novel. With the possibility lingering that I may just one day write an autobiography, I’ll give you a quick excerpt instead on how I arrived at this particular point in my life’s journey.

It’s fairly cliché to proclaim one’s destiny as a child, to choose any particular occupation over another. However, from a young age, I had a pretty good idea that I would one day work with kids, be it in education or childcare.

I spent 20 years on active duty, five enlisted and 15 as a commissioned officer. I feel like two decades of working with young Soldiers has given me a greater appreciation for the issues and concerns that impact our young adults. I became a JROTC instructor because I knew true retirement at age 44 was not what I was meant to do. In thinking about why I became a JROTC instructor, I frequently muse over how much stronger (mentally, physically and scholastically) I could have been if only I knew at ages 18-25 what I know now. The reoccurring answer to this revelation, short of inventing a time-traveling machine to take me back, is to be of service to future generations. Sharing information with my cadets that would have personally made me smarter, more agile, more refined and would have given me an academic edge is now my calling.

As I tell my cadets on a regular basis, I have finally landed my dream job after 29 years of hard work! Every day, on my drive in to work, I am filled with the feeling that today is going to be a great day. I revel in taking my Special Interest Group (high school seniors), on cross campus field trips to the career counselor as we pore over SAT/ACT registration processes and college admissions sites. Similarly, I eagerly anticipate showing my students all of the options available to them, like pursuing a future in the military, college or a trade school. I like to think I’ve become an expert on working through cost of living calculators for those students interested in jumping straight into the workforce.

Ultimately, the goal is to show the cadets how they have the power to open the doors of possibility in their lives and how living the JROTC creed can jumpstart their wildest dreams, launching them down a path to excellence. As the Senior Army Instructor for the Theodore Roosevelt High School JROTC program, I have the privilege of assuring our cadets that the lessons learned in our cadet battalion; those of academics, physical fitness, leadership, responsibility and self-discipline, lead up to nothing short of success. No matter what path they decide to travel down next, the foundations built and values learned in JROTC will help them achieve their dreams.

U.S. Army JROTC instructor applicants must be retired from the Army no longer than 3 years, in the grades of E-6 to E-9, W-1 to W-5 or O-3 to O-6. To learn more about the program, view instructor vacancies, estimate minimum instructor pay, and begin the application process visit the Army JROTC website at http://www.usarmyjrotc.com/jobs or call (800) 347-6641.

National Museum of the U.S. Army needs volunteers

The National Museum of the U.S. Army at Fort Belvoir, Virginia is seeking volunteers! Learn more by visiting www.thENMUSA.org and selecting the get involved link.
DFAS makes tax season easier

CLEVELAND — It’s tax season again, which means it is time to gather your tax documents. DFAS has a number of convenient options for getting your IRS 1099-R, the tax statement for military retirees and annuitants.

Get Your 1099-R in myPay
The fastest and most secure way to obtain a copy of your 1099-R is through myPay. Retirees and annuitants can log in to myPay, and print a 1099-R from the comfort of their home at https://myPay.dfas.mil

If you’re not using myPay, now is a great time to get started. With the refresh last year, myPay is now simpler, streamlined and more mobile-friendly. That means it’s easier to manage your pay account using the web browser on your computer or with a connected device, like your smartphone or tablet.

Telephone self-service for retirees
If your mailing address on file with DFAS is current, you can get a copy of your 1099-R through DFAS telephone self-service option. To use telephone self-service:
• Call (800) 321-1080
• Select option "1" for self-serve
• Select option "1"  
• Enter your social security number when prompted
• Your 1099-R should be in the mail within 7-10 business days to the address on record at DFAS.

Online AskDFAS 1099-R request for retirees and annuitants
Retirees and annuitants can get their 1099-Rs sent to their mailing address on record or to a one-time, temporary mailing address by submitting the request online. You will receive your 1099-R in the mail in 7-10 business days. Find instructions at https://go.usa.gov/xPh7H

Mail or fax a 1099-R request
If you prefer traditional mail or fax, you can send DFAS a written request, but please make sure you leave time for processing. It can take up to 30 days to process requests received by fax or mail. Make sure you include all necessary information in your request. Find instructions at https://go.usa.gov/xPh7M.

Request a 1099-R by calling customer care
Members with unique situations can speak directly to one of our customer care representatives. Tax season is the busiest time of year, so you may have to wait on hold while we assist other customers. For more information, check out: http://go.usa.gov/xPh7f

Please note that DFAS customer service representatives cannot provide tax advice or recommendations on withholding. Please consult a tax professional if you have questions about your taxes.

Changes on the way for the Survivor Benefit Plan (SBP) offset by Dependency and Indemnity Compensation (DIC)

By Patty Cruz, Army Survivor Benefit Plan Program Manager

You may have already heard about the changes on the way for the SBP offset by DIC but in case you have not, here’s the scoop. The National Defense Authorization Act of fiscal year 2020 includes a change in the law that will phase-out the current offset of SBP by DIC over the course of the next three years. The biggest thing to note is that nothing will change in 2020. Surviving spouses who have the offset will see a change in their annuity check starting Feb. 1, 2021. The DoD SBP Advisory Group will provide guidance on the implementation of this new law. If you think you will be affected by this new law, make sure that you keep your annuity account information up to date with your correct mailing address and email address if you are using myPay. You will receive more information in the coming months from DFAS and from the Army. We will also make sure to provide updates in future issues of Army Echoes. Stay tuned!
Making forms easier to fill out and submit to DFAS

CLEVELAND — Last year, Defense Finance and Accounting Services (DFAS) Retired & Annuitant Pay began rolling out a series of new tools to help retirees and annuitants fill out and submit forms easily and correctly. The tools include helpful PDF Form Wizards, how-to checklists, how-to videos, and AskDFAS online upload tools.

DFAS receives a high percentage of forms we are unable to process, often because a form is missing information or a signature. We know it is frustrating when we are unable to fulfill your request because of missing information or signatures. We hope these tools will make the processes easier by reducing the number of incorrect documents that cause delays and by allowing digital submissions.

Helpful Form Tools Available Now

Claiming a Retiree’s Arrears of Pay - SF 1174
DFAS has a package of helpful form tools for SF 1174, for claiming a retiree’s Arrears of Pay (a retiree’s final paycheck after they pass away). The package includes a Form Wizard, an AskDFAS online upload tool, and a how-to checklist and video. Find out more at https://www.dfas.mil/retiredmilitary/survivors/1174RetireeAOP

Starting a Survivor Benefit Plan Annuity – DD Form 2656-7
DFAS has a package of helpful form tools for DD Form 2656-7, for starting a Survivor Benefit Plan (SBP) annuity. The package includes a Form Wizard, an AskDFAS online upload tool, and a how-to checklist and video. Find out more at https://www.dfas.mil/retiredmilitary/survivors/ApplySBP

School Certifications - DD Form 2788
Survivor Benefit Plan (SBP) child annuitants who are 18 years of age and over need to certify they are full-time students to continue receiving annuity payments. DFAS has an AskDFAS online upload tool for the DD Form 2788 (Child Annuitant’s School Certificate) and a how-to checklist. In addition, DFAS is now sending monthly emailed SmartDoc reminders to student SBP annuitants who have a valid email in myPay and an upcoming deadline to submit a school certification form. Find out more at https://www.dfas.mil/retiredmilitary/survivors/School-Certifications.html

DFAS Forms Page
All of the form tools are available from the Forms page on the DFAS website. DFAS is also working on redesigning the Forms page. The new Forms page will make it easier for retirees and annuitants to find the form they need based on the request they are making, instead of needing to know the form number. It will also include links to the helpful form tools, instructions, and links to webpages for additional information. Find out more at https://www.dfas.mil/retiredmilitary/forms

DFAS will add more helpful tools in 2020. Check the Latest News area of the DFAS Retired & Annuitant Pay website for news at www.dfas.mil/retiredmilitary

2020 Cost of Living Adjustment (COLA)

Cost-of-Living Adjustment (COLA) is 1.6% and it applies to most retired pay, Survivor Benefit Plan annuities, and Special Survivor Indemnity Allowance (SSIA).
Dear Joe,

I'm out here in Wisconsin watching the snow pile up. I won't be shoveling it this winter because I had a heart attack last November, Thanksgiving week, while cutting up a tree that fell in my backyard during a windstorm. I'm feeling OK now, but I've got to go see the Army docs at Fort McCoy for an evaluation as to whether I'm fit to continue drilling. I'm a Master Sergeant with 18 ½ good years and I hate to see that time wasted and not get a retirement if I'm disabled out. My buddies say not to worry because with 18 years I'm in the Sanctuary Program and the rules say I'm locked in and must be allowed to complete my 20 good years. That sounds great, but Joe, should I be worried?

Tom in Tomah

Dear Tom,

Well, you have a couple of reasons to worry: one of them is your buddies are wrong and the other is the rule they spoke of doesn't say what they say it says. The Sanctuary Program is not automatic. The Army has to want to keep you before they offer it and it is only offered when you are on Active Duty and have 2 years or less left to get a retirement other than a non-regular one, i.e., a regular Active Duty retirement. Second, even if they were to offer you the Sanctuary Program, you would be separated on military disability and it is not applicable for that type of retirement or separation. The good news is the medical evaluation process can take a long time and 18 months is just around the corner, so you may dodge the bullet that way and get your 20-year notification of eligibility (NOE). Second, you would be eligible for a 15-year NOE which would allow you to waive the severance pay and hold out for your non-regular retirement – augmenting your income with disability from the VA.

Good Luck!

Joe

Dear Joe,

I took the Voluntary Separation Incentive (VSI) and later qualified for retired pay in the Army Reserve, which starts next month. I know, dumb, huh? Oh well, tell me what to expect for my VSI repayment – I hope it won't be too painful.

Major Pain

Dear Major,

You are going to have to repay the full gross amount. Repayment will be made through monthly deductions from your retired pay at a rate of 40 percent of your monthly pay. Lump sum repayments are not allowed, but you can request that they increase your monthly payment amount by sending them a signed written request. DFAS cannot change previously issued 1099R forms, nor can they recover any funds sent to the Internal Revenue Service to cover the taxes on the payments already made to you. Therefore, when they recoup VSI/SSB (Special Separation Bonus) payments, they treat it like a pre-tax deduction. That is, they reduce your taxable income by the amount they deduct for the recoupment each month.

If, for example, you received a gross separation payment for $60,000 less Federal Income Tax Withholding of $12,000, you would have received a net check for $48,000. They will recoup the gross amount of $60,000. If you become eligible for $2,500 per month from retired pay, less a VA waiver or offset of $200, you would have an adjusted gross taxable income of $2,300. They recoup at the rate of 40% of gross income, which would be $920. Your adjusted gross taxable income will be reduced by the amount being recouped ($2,300 less $920) leaving a new taxable income amount of $1,380.

You may request a more lenient repayment plan if you are experiencing financial hardship. DFAS will consider your application for hardship if the repayment prevents you from meeting the costs necessary for essential subsistence. These essentials include food, housing, public utilities, clothing, transportation, and medical care.

I feel your pain,

Joe
WASHINGTON — Retirement has many moving pieces, one of them being the impact to your financial situation. Soldiers make decisions before, during, and after retirement regarding various benefits available to them; however, there are some benefit decisions that are made for you. One benefit decision made for you, which can have a significant impact on your financial future, is Social Security.

Social Security offers surviving family members two types of benefits when someone dies – a death benefit and a survivor benefit. The Social Security death benefit is a one-time $255 payment. Social Security’s survivor benefits are much more important, providing family members with monthly payments that in some cases last the rest of their lives.

A surviving spouse or child can receive a $255 lump-sum death benefit if they meet certain eligibility requirements. A surviving spouse who was living in the same home with the deceased, or if living apart, and was receiving Social Security benefits on the deceased’s record automatically gets the death benefit. If no spouse is eligible for the death benefit, a child can get it if he or she is receiving benefits on the deceased’s record or became eligible to do so at the worker’s death. If no one qualifies to receive the payment, then the death benefit goes unpaid. Former spouses are not eligible for this benefit.

Qualified recipients who are already getting benefits typically receive the death benefit automatically. Those who aren’t receiving benefits right now need to apply for the death benefit payment within two years of the date of death.

Upon the death of a spouse, you are eligible for Social Security survivor benefits if you have been married for at least nine months, with exceptions applying in cases of accidental death or on military service. (This length of marriage requirement is waived if you are caring for a child of the deceased spouse who is under the age of 16.)

In most cases, survivor benefits are based on the amount the deceased was receiving from Social Security at the time of death (or was entitled to receive if he or she died before filing for benefits). You should visit your local Social Security Office or apply by phone at 800-772-1213 as soon as possible after the death is reported to Social Security (typically done by your funeral director). Survivor benefits are dated from the time you apply and are not retroactive to the time of death.

Widows/widowers can collect survivor benefits from age 60 (50 if they are disabled), at rates ranging from 71.5 percent to 100 percent of the late spouse’s Social Security benefit, depending on the survivor’s age. If you are caring for a child of the deceased who is under 16 or disabled, there is no minimum age and the survivor benefit is 75 percent of the deceased’s Social Security payment.

Minor and disabled children are also potentially eligible for survivor benefits at 75 percent of a late parent’s benefit. To be eligible for survivor benefits the child must be under 18 (up to 19 and 2 months if they are still in high school full time) or have a disability dating from before they turned 22. Stepchildren and grandchildren may also qualify. In all cases, children must be unmarried to collect survivor benefits.

Divorced spouses can collect survivor benefits if the marriage lasted 10 years or more. The rules regarding age and parental status are largely the same as for widows/widowers.

Widowed spouses and former spouses who remarry before age 60 (50 if they are disabled) cannot collect survivor benefits. Eligibility resumes if the later marriage ends. There is no effect on eligibility if you remarry at 60 or older (50 or older if disabled).

Other than the remarriage issue and the age parameters for children, there is no time limit on survivor benefits — they are payable for life.

When you apply for Social Security survivor benefits you need the following documents:
• Proof of death—either from a funeral home or death certificate
• Your Social Security number, as well as the deceased
• Your birth certificate
• Your marriage certificate, if you are a widow or widower
• Dependent children’s Social Security numbers, if available, and birth certificates

Reserve Component Survivor Benefit Plan (RCSBP)

By Patty Cruz, Army Survivor Benefit Plan Program Manager

Do you remember what happened when you received your notification of eligibility (NOE) for non-regular retirement, otherwise known as the 20-year-letter? The letter provided some instructions on making a decision about RCSBP. This coverage started at the time of your 20-year-letter and terminates when you start receiving retired pay. Whether you made a decision or not, it had a direct impact on the Survivor Benefit Plan (SBP). SBP is the coverage that begins at the time you start receiving retired pay.

So what did you do?

If you elected either Option B or Option C for RCSBP, the election category you chose will be the election category you get for SBP. Once you start receiving retired pay, you will begin paying the premiums for RCSBP for the coverage you already received. You will also start paying for the SBP, which is the coverage you will have at that time.

If you chose Option A, meaning you declined RCSBP coverage, you are required to make an SBP election at the time of your non-regular retirement. You will do so by completing a DD Form 2656, which is part of your retired pay application that you turn into the Human Resources Command Gray Area Retirements Branch. Make sure you talk to an RSO to receive your SBP counseling. Get the facts so you can make an informed decision and complete the form correctly.

If you didn’t have anyone to cover at the time of your 20-year-letter make sure you contact an RSO right away if that changes. You will have a short window to cover someone for RCSBP. In most cases, it is one year.

If you didn’t make a RCSBP election by law you either received the coverage automatically or didn’t get coverage depending on when you received that 20-year-letter. If you received it prior to Jan. 1, 2001 and did not make an election within 90 days of receiving your 20-year-letter you did not receive RCSBP coverage. Starting Jan. 1, 2001, if you did not make an election within 90 days of receiving your 20-year-letter, you automatically received RCSBP coverage for whatever eligible dependents you had at the time of your 20-year-letter.

What happens if you end up having a regular retirement or medical retirement?

Retiring under a regular or medical retirement will require you to make an SBP election at the time of that retirement and your RCSBP election will no longer be effective. This means you will not have to pay any RCSBP premiums. If you elect SBP coverage, then those will be the only premiums you pay.

Life happens and things change, so make sure if you experience a life changing event such as marriage, birth/adoption of a child, death, or divorce that you contact an RSO to walk you through the process. In most cases, you have a year to make changes, but if it deals with an insurable interest, you have six months.

If you have any questions about your RCSBP election you can contact a USAR Retirement Services Officer (RSO) at https://soldierforlife.army.mil/Retirement/reserve-component-retirement-services, Army National Guard RSO at https://myarmybenefits.us.army.mil/Benefit-Library/Resource-Locator; or Human Resources Command Gray Area Retirement Branch at (502) 613-8950, or https://www.hrc.army.mil.

The Army Service Center is an entry point for military-related human resource inquiries. The center responds to Soldiers, Retired Soldiers, veterans, family members, DA civilians and government agencies. Contact the Army Service Center (0800-1800 EST, Monday thru Friday) at (888) ARMYHRC (276 - 9472). For general military HR and veteran issues email: usarmy.knox.hrc.mbx.tagd-ask-hrc@mail.mil

Use the link below to access the Army Service Center’s answers to Frequently Asked Questions (FAQs) for Soldiers, Retired Soldiers, and family members.

https://www.hrc.army.mil/content/Army%20Service%20Center
## 2020 Army Officer Candidate School Reunion

**COLUMBUS, Ga.** — The United States Army Officer Candidate Schools (OCS) Alumni Association has announced the 2020 Annual Reunion to be held at Fort Benning and Columbus, Ga., on May 2-4, 2020. The reunion will include Hall of Fame Inductions, Heritage Center and Memorial Walk dedications, mini-Reunions, presentations of the Nett and Patterson Awards, barbeque with the OCS Candidates, tour of National Infantry Museum and other Fort Benning activities; as well as Board of Directors elections.

This will be a truly amazing experience to meet former classmates and people with whom you share a common bond. Registration opened Jan. 1, 2020. Please refer to [https://ocsalumni.org/](https://ocsalumni.org/) for the schedule of events, administrative details, points of contact, and updates.

For further information please contact Dan Johnson, (402) 981-1072 or [VP-Admin@ocsalumni.org](mailto:VP-Admin@ocsalumni.org).

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### How to report the death of a Retired Soldier

Contact the Department of the Army Casualty and Mortuary Affairs Operations Division anytime by calling (800) 626-3317. You will be immediately referred to a local Casualty Assistance Center, who will report the death to the Defense Finance and Accounting Service to stop retired pay and initiate the survivor benefits process. If you reside overseas and the toll free number is not available, call your Retirement Services Officer listed on page 23 for assistance. When reporting the death, please provide as much of the information below as you have:

- Full name
- Social security number and/or service number
- Date and place of birth
- Retired rank
- Retirement date
- Disability Rating
- Circumstances surrounding the death
- Next of Kin (NOK) information
- Copy of the death certificate
- Copy of the Statement of Service (DD Form 214)

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### RETIREE APPRECIATION DAYS

Attend and receive benefits information, renew acquaintances and ID Cards, get medical checkups, and receive other services. Some RADs include dinners or golf tournaments. For more information, contact the Retirement Services Officer sponsoring the RAD.

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<th>Contact</th>
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<td>Fort Stewart, GA</td>
<td>Feb. 22</td>
<td>(912) 767-5013</td>
<td>JB Myer-Henderson Hall, VA</td>
<td>Oct. 2</td>
<td>(703) 696-5948</td>
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<td>JB McGuire - Dix-Lakehurst, NJ</td>
<td>Apr. 25</td>
<td>(609) 562-2666</td>
<td>Carlisle Barracks, PA</td>
<td>Oct. 3</td>
<td>(717) 245-4501</td>
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<td>West Point, NY</td>
<td>Apr. 25</td>
<td>(845) 938-4217</td>
<td>Rock Island, IL</td>
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<td>Apr. 25</td>
<td>(520) 533-7333</td>
<td>JB Ellington Field-Houston</td>
<td>Oct. 10</td>
<td>(210) 221-9004</td>
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<td>Peoria, IL</td>
<td>May 2</td>
<td>(309) 453-1867</td>
<td>Schinnen, Netherlands</td>
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<td>Fort Jackson, SC</td>
<td>May 14-16</td>
<td>(803) 751-6715</td>
<td>Fort Bragg, NC</td>
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<td>(910) 396-5304</td>
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<td>(253) 966-5884</td>
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<td>May 16</td>
<td>(410) 306-2320</td>
<td>Fort Polk, LA</td>
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<td>May 16</td>
<td>(270) 798-5280</td>
<td>Fort Wainwright, AK</td>
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<td>JB Langley - Eustis, VA</td>
<td>May 16</td>
<td>(757) 878-2227</td>
<td>USAG-BENELUX-Brussels</td>
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<td>0964-183-8709</td>
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<td>JBER-Richardson</td>
<td>May 16</td>
<td>(907) 384-3500</td>
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<td>Presidio of Monterey, CA</td>
<td>Jun. 6</td>
<td>(831) 242-4986</td>
<td>USAG-Ansbach</td>
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<td>Altoona, IA</td>
<td>Aug. 20</td>
<td>(515) 277-6113</td>
<td>USAG-Stuttgart</td>
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<td>Rosemount, MN (Twin Cities)</td>
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<td>(763) 516-2931</td>
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<td>(502) 624-1765</td>
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<td>Sep. 11</td>
<td>(608) 388-3716</td>
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<td>(573) 596-0947</td>
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<td>Sep. 19</td>
<td>(586) 239-5580</td>
<td>Fort Rucker, AL</td>
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<td>(334) 255-9124</td>
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<td>Sep. 26</td>
<td>(315) 772-6434</td>
<td>Fort Hood, TX</td>
<td>Oct. 30-31</td>
<td>(254) 287-5210</td>
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<td>Sep. 26</td>
<td>(804) 734-6555</td>
<td>Fort Leatherwood, KS</td>
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<td>(913) 684-5583</td>
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<td>Carlton, MN</td>
<td>Sep. 28</td>
<td>(608) 388-3716</td>
<td>USAG-Wiesbaden</td>
<td>Oct. 31</td>
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Retired Soldiers as casualty assistance officers for their peers

WASHINGTON — “Once a Soldier, always a Soldier . . . a Soldier for Life.” So says the slogan for the Army’s Soldier for Life program. Among the many powerful meanings within the slogan is the idea that Soldiers never stop being Soldiers. Even when they retire from the Army, their mission changes, but their duty to the nation and to each other does not. It is especially sad that when a Retired Soldier’s family most needs help – when the Retired Soldier has just died -- the Army may not be there to provide it.

Army regulations state that Army casualty assistance centers will provide assistance to the next of kin of Retired Soldiers who die, including assigning a casualty assistance officer (CAO) when the family requests one. Regulations also state that Army Retirement Services will serve Retired Soldiers and surviving spouses until death.

Unfortunately, the Army does not have enough CAOs to support the nearly one million Retired Soldiers. Still, regulations say that the service should be offered to Retired Soldiers “in honor of their service” to the nation.

To address the imbalance between the availability of CAOs and the potential need to provide them to Retired Soldiers’ families, the Ft. Stewart Retiree Council proposed that Retired Soldiers be trained to fill this role as “limited duty” CAOs. In April 2019, the Army Chief of Staff’s Retired Soldier Council endorsed this idea. Brig. Gen. Robert W. Bennett, Jr., the Army’s Adjutant General, then agreed to evaluate the proposal with a broad range of stakeholders including U.S. Army Installation Management Command, the Army G-1, and the Casualty and Mortuary Affairs Operations Division (CMAOD) at U. S. Army Human Resources Command.

Staff planning has been completed, and the Army is ready to test whether Retired Soldiers can serve as CAOs for the families of other Retired Soldiers. The Army G-1’s Retirement Services Office requests that Retired Soldiers who would like to volunteer for CAO duty and a pilot program to test this concept to send an email with their name and contact information to ArmyRSO@mail.mil and put “CAO Pilot” in the subject line. Retired Soldiers who have questions about this volunteer opportunity may send them to the same email address. All emails should be received by March 31, 2020.

To learn more about what will be expected of these volunteers, see the list of questions and answers below.

Q: What is the purpose of this pilot?
A: To determine if Retired Soldiers should serve in a voluntary capacity as Casualty Assistance Officers (CAO) to the surviving spouse of other Retired Soldiers.

Q: Why is the Army doing this?
A: Although Army regulations allow the surviving spouse of Retired Soldiers to request casualty assistance, CAOs are provided on a space available basis. This pilot could provide additional CAOs and also provide Retired Soldiers another opportunity to continue to serve. The Army Chief of Staff’s Retired Soldier Council endorsed the idea of Retired Soldiers helping their peers after it was requested by two installation retiree councils and this is in keeping with the Soldier for Life concept. The Adjutant General of the Army, who is responsible for the Army’s Casualty Assistance Program, wants to test the concept before making a decision about implementation.

Q: What are the volunteers expected to do?
A: Volunteers will receive initial CAO training and then be available to help the surviving spouses of other Retired Soldiers in their local area. Some of the tasks may include helping the surviving spouse report the member’s death; assisting with applying for the Survivor Benefit Plan annuity; if needed and not done by a mortuary, assisting the spouse with coordinating with the VA or Arlington National Cemetery for burial or grave markers; or helping the spouse apply for the arrears of retired pay. Volunteers will be asked to keep track of the services they provide and the time they spend assisting as well as making recommendations for improving the procedures for providing casualty assistance.

Q: How much work is involved?
A: For the pilot, the intent is to see what is possible and practical. During the pilot, we want to determine how much work is involved in supporting Retired Soldiers’ survivors. Volunteers will be asked to track the hours and services they provide. We anticipate the volunteer’s time commitment in the first week of supporting a typical surviving spouse may be 1-3 hours per day followed by intermittent assistance after the first week.

Q: How long of a commitment is this?
A: The pilot is expected to last six months or less, depending on the number of actual cases that occur and the number of Retired Soldiers who volunteer. The purpose of the pilot is to determine the procedures for (Continued on page 13)
properly executing the mission and to determine what the program may cost. Volunteers are free to stop participating due to a temporary personal commitment or to withdraw from the pilot completely.

**Q: Do the volunteers need to be on call?**

A: That is one of the questions the pilot will answer. Because there is no casualty notification process, which happens when an active duty Soldier dies, we do not expect the volunteers will need to be on call. When a need arises, available volunteers will be contacted to provide support.

**Q: Will travel be involved? Who will pay for that?**

A: If travel outside the local area is required, it will be authorized beforehand and paid for afterwards by the Army. One visit to the spouse may be necessary, but we believe most assistance may be provided by phone, email, Skype, and other means. Support is intended to be local – we do not envision a volunteer driving more than an hour for an initial visit.

**Q: Will the volunteer CAOs be of equivalent or higher rank than the deceased retiree?**

A: Volunteers are appointed based upon availability. There is no guarantee that the volunteer CAO will be of equal/higher rank than the deceased retiree.

**Q: Will the volunteers be paid?**

A: Only for travel outside the local area that has been approved by the Army prior to the travel. The volunteer will not be paid for his or her labor.

**Q: Will I have to wear my uniform?**

A: Wearing a uniform will not be required. AR 670-1 permits the wear of uniforms by Retired Soldiers only on “occasions of ceremony.” For this mission, that would only include military funerals and memorial services. Business attire is normally the appropriate dress.

**Q: What training will I undergo?**

A: Volunteer training will include the Privacy Act, casualty assistance, and protecting personal information.

**Q: Is there any paperwork that the volunteers will need to complete prior to serving as a CAO?**

A: In addition to a written endorsement from their local retiree council, volunteers will be required to provide the contact information of three non-related references and sign a non-disclosure statement. Any volunteers who are granted access to a government computer system may be required to undergo a background investigation.

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**Your mission has changed, but your duty has not!**

soldierforlife.army.mil/retirement
Your burial and memorial benefits
By the Office of Engagement and Memorial Innovations, National Cemetery Administration

WASHINGTON — Bottom Line Up Front: Many veterans don’t realize that their military service entitles them to be interred in a national cemetery at no cost. Even if you never received disability or any other benefit from the VA, if you served on active duty and were discharged under conditions other than dishonorable, you are eligible. If you served in the Reserve Component and were mobilized or served long enough to earn a retirement, you are eligible. Yet most veterans and their families don’t take advantage of this benefit which would save them thousands of dollars. The best, most effective way to ensure you get the burial or memorial benefits you and your spouse have earned through your Army service is through a VA program called Pre-Need Eligibility (Pre-Need).

Pre-Need establishes your eligibility for VA burial and memorial benefits before you die, so your family doesn’t have to go searching for documentation at the time of your death. Simply fill out a VA form 40-10007 and mail it in to the St. Louis office indicated on the top of the form. You can print out a form, fill out an online form, and get more information here: https://www.cem.va.gov/pre-need/.

VA will review your application and you will get a letter confirming or denying eligibility. If approved, place the letter in a safe location, inform your family, and then rest easy.

Pre-Need Eligibility provides veterans and families with peace of mind. This information is particularly important for members of the Reserve Component, many of whom don’t realize that their service entitles them to burial benefits. There are some nuances for reservists, who may have to provide additional documentation if a mobilization isn’t documented on their DD Form 214, so it is even more important for them to apply for Pre-Need. Waiting for your family to try to establish your eligibility at the time of death can sometimes result in a non-eligible decision with little or no time to provide additional information. You owe it to your family to take care of this while you are still alive. If a VA national, state, or tribal veteran cemetery is selected as the final resting place, a veteran will receive the following: gravesite, opening and closing of the grave, grave liner, and perpetual care of the gravesite. Also included are memorial benefits such as a headstone, marker or niche cover for a columbarium niche. All are absolutely free, which means a savings of thousands of dollars to the veteran’s family. The veteran’s spouse as well as minor children and unmarried adult children who legally rely on the veteran for support are also eligible for interment free of charge, typically in the same grave or columbarium niche as the veteran.

If the veteran chooses to be interred in a private cemetery, he or she can still have a free government-furnished headstone, marker or niche cover. If the veteran chooses to be buried in a private cemetery with a privately purchased headstone, marker or niche cover, the family may request a free bronze medallion with the word “veteran” and the appropriate branch of service to attach to the veteran’s headstone. All veteran families also receive a burial flag. At many VA national cemeteries, NCA partners with local military units or volunteer service organizations to provide deceased veterans with military funeral honors, including the playing of Taps and presentation of the burial flag.

Finally, upon request, the veteran’s family will receive a Presidential Memorial Certificate signed by the current U.S. President. Multiple copies can be requested so that all family members can have one.

VA encourages all veterans to take advantage of Pre-Need Eligibility to ensure they, and their families, know their eligibility status in advance. While families can always apply for the benefit at the time of death, applying in advance brings peace of mind and can help resolve eligibility problems ahead of time, when the person who knows the most about his or her service – the veteran – is still around to answer questions. For more information about VA burial and memorial benefits, please visit www.cem.va.gov.
Retiree travelers find an experience to cherish in Seoul
By Brady Hays, Marketing Manager of Dragon Hill Lodge, Armed Forces Recreation Center Resorts

SEOUL, SOUTH KOREA — Military retirees wanting to travel the world at affordable rates have an amazing opportunity to visit the dynamic city of Seoul while staying at the Armed Forces Recreation Center Resort, Dragon Hill Lodge.

Two packages exclusively developed with the retiree traveler in mind are available this April and May. There is also an opportunity to extend your South Korea trip to Japan and stay at the New Sanno Hotel in Tokyo. Military members may sponsor their nonmilitary friends to experience the journey together.

Many military retiree travelers considering a visit to a foreign destination have general concerns about getting around, communication, comfort and safety. Guests at an Armed Forces Recreation Center Resort quickly realize these initial concerns are not factors. The professional staff of Dragon Hill Lodge is knowledgeable, attentive and ensures visitors experience Korea at a relaxed and enjoyable pace. Guided tours include the Demilitarized Zone between South and North Korea, the changing of the guards in an historic palace, rhythmic acrobatic performances in traditional Korean dress, an informative visit to Army Gen. Douglas MacArthur’s Incheon landing site and more.

Dragon Hill Lodge is situated in a prime location in the heart of Seoul. In any direction are museums, parks, shops and public transportation. The rooms are spacious, comfortable and well-equipped for a relaxing stay. The grounds at Dragon Hill Lodge are beautiful and well-manicured. The Korean gazebo next to the waterfall is a peaceful place to get a little fresh air and stretch the legs after dinner. Dragon Hill Lodge is the perfect escape from the hustle and bustle of the surrounding city.

The Seoul Retiree Escapes package includes a 10-night stay, breakfast buffet, transportation to/from the Incheon International Airport and two special dinners. The Tokyo and Seoul Retiree package is 17 nights in total. These inclusive, limited-availability packages leave you with nothing but fond vacation memories along with the new friends you made along the way. Do something amazing in retirement and sign up for a Seoul Escapes package.

For booking information and reservations, visit DragonHillLodge.com.

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Upcoming Army Reserve preretirement briefings

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<td>(808) 438-1600 ext. 3553</td>
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Thanking Vietnam veterans and their families – long overdue!

The Vietnam War Commemoration (VWC) is very excited and grateful to the U.S. Army and all its subordinate organizations who are Commemorative Partners with us and who regularly thank and honor our Vietnam veterans and their families. Each of these veterans, their families, and especially the retirees, deserve our appreciation and recognition for their service and sacrifice during the Vietnam War era. Most were not thanked when they returned from that conflict or service across the world. The Army is doing the right thing – thanking them and welcoming them home!

Americans have been uniting to thank and honor veterans, who served during the Vietnam War years, and their families for many years now. But we have many more to find, thank and honor! Spearheading this effort since 2012 is United States of America Vietnam War Commemoration.

The commemoration was authorized by Congress, under Department of Defense (DoD) auspices, and launched at the Vietnam Veterans Memorial in 2012. Our goal is to thank and honor America’s 6.5 million living veterans of the 9 million who served on active duty in the U.S. Armed Forces from Nov. 1, 1955, to May 15, 1975 — regardless of location — and the families of all who served.

The U.S. Department of Veterans Affairs estimates we are losing more than 500 of these heroic veterans every day. We must act now to do what should have been done 50 years ago. We must find, thank and honor each of these veterans and their families for their service to the nation and we need your help to engage communities across the country so they can be recognized in their home towns where they live and work.

National Vietnam War Veterans Day
Of special significance, two years ago President Donald Trump signed into law the Vietnam War Veterans Recognition Act of 2017, establishing a National Vietnam War Veterans Day that will be celebrated every March 29, in perpetuity. It’s time to put this on all our calendars.

The commemoration office is also coordinating with governors of all U.S. states, commonwealths and territories, and the mayor of the District of Columbia, to host similar events on or around this day. All of them have already hosted events for Vietnam veterans and their families.

Vietnam veterans on March 29th. The Wall is an arresting reminder to its more than 5 million annual visitors of the service and sacrifice of the more than 58,000 Americans. There is something haunting, cleansing and healing about this memorial. If you’ve never visited this memorial, we encourage you to experience this hallowed site.

Commemorative Partner Program
The Commemorative Partner Program is an organizationally-based, hometown-centric initiative established to reach the veterans and their families in their hometowns. Those who have joined as partners have committed to conducting events or activities annually for three years in their local communities that recognize, thank and honor our veterans and their families. The nearly 12,000 partners include a mix of dedicated local and national businesses, corporations, veterans and military organizations, associations, educational institutions, community groups, towns, cities and states. They have held more than 17,000 events to date and have thanked and honored approximately 2.6 million Vietnam era veterans, plus more than 41,000 of their families have received special recognition in memory of their veterans (the Certificate of Honor program, which includes a pin for Surviving Vietnam Veteran Spouses, is found on our website – https://www.vietnamwar50th.com/commemorative_partners/certificate_of_honor_program/). We heartily thank ALL of our partners for their continued efforts to recognize more veterans and families. We are now seeking assistance to find those Vietnam era veterans who are unable to attend events. Many are in care facilities, nursing homes, hospices, hospitals, or just in their homes and unable to travel.

Vietnam Veteran Lapel Pin
The Commemoration is also providing Vietnam Veteran Lapel Pins to Commemorative Partners for dignified public presentations during commemorative events, to living veterans who served on active duty in the U.S. Armed Forces during the specified timeframe above, regardless of location of service. Each veteran who served during the dates above is eligible to receive one lapel pin. The pin is a tangible sign of our nation’s thanks and is inscribed on the back with the words “A Grateful Nation Thanks and Honors You.”

(Continued on page 17)
Veterans and their families can locate upcoming commemorative events in or near their hometowns at https://www.vietnamwar50th.com/events/; zoom in to locate your state and city or town, and click on a blue pin to reveal details of an upcoming event, including contact information.

If there are no events in your area, check back frequently as new events are added every week. Veterans who need help finding an event can email the Commemoration at whs.pentagon.wso.mbx.vnwar50th-cpp-events-application@mail.mil.

The Vietnam War Commemoration heartily thanks the Army, and especially its awesome retirees, for its support of our mission – finding, thanking and honoring Vietnam veterans and their families. Your participation, and that of thousands of our other Commemorative Partners around the nation, is deeply appreciated. We have much more work to do…please help us find and honor these veterans.

Retired Army Maj. Gen. Jim Jackson is the director of The United States of America Vietnam War Commemoration.

**Wanted - Retired Physicians**

The US Army Physical Disability Agency is seeking retired physicians for a two-year Retiree Recall period. The duty location is Joint Base San Antonio, TX. The primary duties follow.

**Position Description:**

Serves as a primary clinical advisor and consultant to Regions within the Continental United States (CONUS) and/or Overseas, the PEB President located at Joint Base San Antonio (JBSA) Fort Sam Houston, Field Grade Presiding Officers, Field Grade Personnel Management Officers, Physical Evaluation Board (PEB) staff, Medical Evaluation Board (MEB) Treatment physicians and Staff Judge Advocate Soldier’s Counsel Members. Acts on behalf of the PEB President to adjudicate Soldier Fitness based on medical records and MEB case files of Active Duty, Army Reserve and National Guard Soldiers of all ranks and occupational skills, who have been referred by their respective medical authorities and who have been determined to have not met Army retention standards due to physical disability or mental impairment. The Incumbent will not perform direct physical examinations of Soldiers as part of this process. The PEB Physician will ensure uniform application of medical and regulatory aspects of the disability system. As a voting member of the PEB, the Physician will provide expert medical advice to non-medical members of the PEB and will remain current in all areas of medicine that can impact Soldiers’ physical and mental functionality. Must be experienced in the clinical and administrative aspects of Warrior Care and functional activities required of Uniformed Army Service Members in all grades and specialties.

If interested please contact the unit G-1, Lt. Col. Domingo Cartagena at (210) 221-0957, domingo.cartagena.mil@mail.mil or Maj. John Broderick at (703) 695-6050, john.p.broderick.mil@mail.mil.

**Are your mail and email addresses up to date?**

The fastest and surest way for Retired Soldiers in receipt of retired pay to update address information with DFAS is to use myPay at https://mypay.dfas.mil/mypay.aspx or by calling (800)321-1080.

Gray Area Retired Soldiers (in the Retired Reserve not receiving retired pay), should use the Human Resources Command (HRC) database at https://www.hrcapps.army.mil/portal/ using their DS Logon or by calling (888)276-9472.
WASHINGTON — Beginning New Year’s Day, commissaries, post exchanges and recreational facilities across the Department of Defense opened their doors to more than 4.1 million additional veterans, Army officials said.

Privileges are extended to veterans who are Purple Heart recipients, former prisoners of war, and all who have any level of service-connected disabilities. Individuals who are designated as primary family caregivers of eligible veterans will also be granted privileges if they are recognized under the Department of Veterans Affairs’ Program of Comprehensive Assistance for Family Caregivers.

"This is great news, and long overdue," said Michael Dukes, a newly eligible veteran for post retail privileges, and a former staff sergeant. "I think this is the honorable thing to do for those who served their country in uniform."

For some returning veterans, it has been a long time since they were on a military installation or in a commissary or military exchange, said Army officials, but they added each of these new patrons has contributed to the military community, either through a service-related sacrifice, or caring for a veteran with a service-connected disability.

Veterans and caregivers will also be authorized to use morale, welfare, and recreation -- or MWR -- retail activities like golf courses, bowling centers, recreational lodging facilities, recreational vehicle campgrounds, and other MWR Category C activities.

"Primary family caregivers of veterans with service-connected disabilities perform a noble and necessary service for veterans and ought to be recognized for their important role and relationship to these veterans," officials stated.

The Program of Comprehensive Assistance for Family Caregivers is currently the only formalized VA caregiver program where assessed, approved, and designated caregivers can be positively tracked and identified in VA databases, so initial caregiver access is limited to those enrolled in this program, sanctioned under Section 1065 of Title 10, United States Code.

VETERAN HEALTH IDENTIFICATION CARD
Veterans eligible solely under this act should have their Veteran Health Identification Card, or VHIC, from the VA, and present it to gain entry to DOD and Coast Guard installations, officials said.

The VHIC must display the veteran’s eligibility status, whether it be Purple Heart recipient, former POW, or a service-connected disability.

If a newly eligible veteran is unable to obtain their VHIC, the DOD will temporarily accept the VA Health Eligibility Center Form H623A, indicating placement in Priority Group 8E, paired with an acceptable credential, like a driver’s license or a U.S. passport, until DOD and the VA identify a scannable, secure credential for this small group of veterans.

Before Jan. 1, only uniformed service members, their dependents, retirees, veterans who were 100-percent disabled, and Medal of Honor recipients could take advantage of MWR activities.

Previously eligible individuals should continue to use their DOD identification cards for installation and facilities access, officials said.

Temporary lodging facilities on installations will also be available on a space-available basis to the new veterans. Installation commanders are also authorized to grant access to other post activities, such as skills development and outdoor recreation programs, when space is available and the activities are primarily self-funded.

While not all veterans are now eligible for privileges on military installations, all honorably discharged veterans are eligible for online military exchange shopping through the Veterans Online Shopping Benefit.

Visit https://www.va.gov/healthbenefits/vhic for information regarding eligibility for the VHIC and the application process.
Retired members of the military are often targeted for recruitment into violent extremist organizations based on their special skills and weapons training. In the past ten years alone, there were multiple incidents of violent extremist activity involving both current and former members of the military. These violent acts involved the use of explosives and/or small firearms and were perpetrated by supporters of the far-right (including White supremacists), the far-left (including Black nationalists), religious extremists (including al-Qa’ida-inspired), and single-issue extremists (including environmental extremists). It is important to note that supporting extremist ideologies is not illegal unless an individual decides to act on that ideology. One or two possible warning signs of someone planning to commit extremist violence does not necessarily mean a person will act. However, the warning signs could potentially indicate that someone plans to commit violence and should be reported to law enforcement for investigation. If you come across something suspicious, don’t hesitate to report it.

Recognizing potential threats
- Someone is vocalizing grievances against the government, the military, or specific individuals and organizations by name;
- Reading violent extremist information online, including in chat rooms and password-protected websites;
- Using several different cell phones and private messaging apps;
- Talking about traveling to known places of conflict;
- Researching or gathering materials to make improvised explosives;
- Studying or taking pictures of potential targets (like a government building);
- Staying away from friends or family while becoming very interested in violent extremist beliefs and propaganda; and/or;
- Posting comments encouraging violence on social media sites or online forums;

Or

- Someone is talking about hurting you or others;
- You believe a violent extremist is contacting or attempting to recruit you;
- You see suspicious behavior that might lead to extremist violence;
- You come across violent extremists targeting specific groups or individuals on social media or the Internet.

With respect to civil rights, civil liberties, free speech and privacy, waiting to intervene until an extremist crosses the line into criminal, operational, or violent activity is too late. A candid discussion within family and community is often the first and best engagement against violent extremism. Local law enforcement and community leaders are trained to aid in the recognition of the emerging dangers of radicalization of domestic terrorism posed by violent extremists. A constructive option is training and working with communities on the early detection of extremist radicalization, so that susceptible individuals are provided a way to “off-ramp” from their extremist activity or ideologies before they progress to operational or violent activities.

Be aware of unusual behaviors in others, unsolicited social media contacts, or unexplained inquiries for personal information. If you or someone you know is a target of a violent extremist organization for purpose of recruitment or influence report this activity to law enforcement for investigation. If there is immediate danger, call 911.

Always remember, if you See Something, Say Something!
WASHINGTON — As the Department of Defense continues transitioning its military hospitals and clinics from the Army, Air Force, and Navy to the Defense Health Agency (DHA), its top medical leaders remain committed to providing the finest care possible to those in uniform, retirees, and their families.

Speaking before the House Armed Services subcommittee on personnel during a Dec. 5 hearing on Capitol Hill, Assistant Secretary of Defense for Health Affairs Thomas McCaffrey and Army Lt. Gen. (Dr.) Ronald Place, director of the DHA, outlined the necessity for the health care system to change in order to support warfighter readiness.

“Our primary mission is readiness – the readiness of medical personnel to support our forces in battle, and the medical readiness of combat forces to complete their missions. Readiness also entails caring for the families of our troops and our retirees, and their families,” McCaffrey and Place stated in a joint prepared statement for lawmakers. “As our service members deploy around the world, they need to know that their families back home are cared for and that in retirement they will receive a health benefit that recognizes the value of their service. Meeting this obligation to our beneficiaries is vital to recruiting and retaining a high-quality force.”

McCaffrey and Place assured the panel that the changes would provide the right number of skilled personnel and facilities to care for the force. Organizational improvements in both the direct- and private-care systems would ensure that patients have “a more standardized, dependable, high-quality experience.”

By freeing the military services from managing separate facilities, commanders can focus on manning, training, and equipping the force critical to readiness. Operating costs, too, should become more manageable, allowing for overall spending to remain below National Health Expenditure inflation rates.

“We are incorporating the findings of decades of reviews and studies that suggest ways to address the MHS’ siloed nature that has produced undesired variability and too little standardization among the institutions operated by the DoD,” they said. “That fragmentation serves neither our readiness mission nor our ability to provide the patient experience our families deserve.”

The Military Health System currently operates 475 hospitals and clinics and 248 dental clinics around the world. These facilities serve as readiness platforms, McCaffrey and Place said, where medical professionals hone their clinical skills through day-to-day practice so when the time comes, these caregivers are ready to deploy worldwide in support of military operations.

Under the transition, the merger of hospitals and clinics into DHA will be complete within the next two years, McCaffrey and Place told the panel. The transition took a major step Oct. 25, when DHA assumed administration and management of stateside MTFs.

“Working with the services, the DHA has established a rigorous, conditions-based process for transitioning to a market-based management approach,” McCaffrey and Place said. A market is a group of MTFs in a geographic area – typically anchored by a large hospital or medical center - that operate as a system sharing patients, providers, functions, and budgets across facilities to improve the coordination and delivery of health care services. Market offices will provide centralized, day-to-day management and support to all MTFs within each market.

Quality, safety, access, and best business practices would be standardized and common for all MTFs, McCaffrey and Place said. “In the long run, our patients will see significant benefits from this reform,” they said.

Additional initiatives include:
- Medical manpower reform. The DoD’s FY2020 budget

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proposal includes plans by each military department to realign approximately 18,000 positions from the uniformed medical force to operational forces. “Each military department conducted an assessment of its medical readiness requirements and determined that a smaller military medical end strength was feasible and that the potential risk to their missions was manageable,” McCaffery and Place said. “The department is carefully assessing the impacts of the proposed reductions by location and specialty to ensure that we maintain access to quality care for our beneficiaries.” With the reductions slated to begin next year, the military’s medical departments and DHA are working with TRICARE contractors and local providers to ensure a smooth transition. Beneficiaries would remain informed of any changes coming their way.

- TRICARE reform. Implementation of virtual-health capabilities – to include the 24/7 Nurse Advice Line and appointment system, cyber-safe online messaging and mobile apps and telehealth, each would play key roles. Access to preventive care has been expanded, and referral requirements for urgent care have been streamlined. The next generation TRICARE contract will also expand value-based care models focused on improving health outcomes.

- MHS GENESIS, the standardized electronic health record system. MHS GENESIS would replace the antiquated legacy systems, offering providers with a “single, off-the-shelf health record ready for use whenever a military professional delivers care,” McCaffrey and Place said. MHS officials paid close attention to the results of deploying MHS GENESIS at four sites in the Pacific Northwest two years ago. The lessons learned have been implemented in training protocols for new users, IT infrastructure upgrades, and change management for users. The system is now in place at four locations in California and Idaho. In 2020, it will begin deploying at military installations in cycles, with completion expected within the next two years, McCaffrey and Place said. The Department of Veterans Affairs begins deploying the same health record in 2020.

“Once the VA completes its deployment of the same EHR, our service members will have a single medical record that follows them from the first day they are sworn in through their time in the DoD and VA systems,” McCaffrey and Place said.

Joining McCaffrey and Place on the panel were surgeons general from the three services – Army Lt. Gen. Scott Dingle, Air Force Lt. Gen. Dorothy Hogg, and Navy Rear Adm. (Dr.) Bruce Gillingham, along with Joint Staff Surgeon for the Joint Chiefs of Staff Air Force Brig. Gen. (Dr.) Paul Friedrichs.

Subcommittee members on both sides of the aisle sought assurances from the panel that all beneficiaries of the military health care system, to include family members and retirees, would continue to receive the care they need. Rep. Susan Davis (D.-Calif.) asked for specifics regarding proposed billet cuts, and each surgeon general provided the lawmakers with the number of personnel exceeding their uniform requirements.

Hogg said the Air Force has “a little over 4,000 medics” in that category, and Dingle said the Army identified 6,935 for conversion. The Navy number of 5,386 “is based on a careful analysis of the National Defense Strategy,” said Gillingham. The assessment process is ongoing.

Speaking to the magnitude of transformation efforts, McCaffrey likened consolidating hospitals and clinics into one agency to a major merger.

“What we talk about in terms of this MTF transition is really, in essence, like a merger of separate health-care systems,” he said. “It is a big, heavy lift, and anyone who would think – whether it’s the military or any other organization – that we wouldn’t have challenges [is] not speaking realistically.

“That being said, I believe we are in an excellent spot in terms of how we’ve managed this.”

Throughout the process, McCaffrey said, the agency is working continuously with the Army, Navy and Air Force medical departments to “manage this transition in a way that we don’t let it affect our active duty or beneficiaries.”

McCaffrey also couched the discussion about cost savings in terms of effectiveness, brought forth by consolidating the system into one that can respond to any mission requirement and still take care of beneficiaries’ needs.

“I think Congress recognized in 2017 that we could be more effective as a military medical enterprise if we didn’t have four separate systems,” McCaffrey said.

In their place would be a single “system that could respond to the mission requirements as an enterprise [and] that could have more standardization across the system – not just for our beneficiaries in their experience of care, but most importantly how it affects operational missions.”

The ability to use the same equipment and devices downrange that are now in place at MTFs, McCaffrey said, would do more than merely generate cost savings. Ultimately, he told the lawmakers, the new system would be “even more successful in meeting the mission.”
RETIREMENT SERVICES OFFICERS (RSOs)

Do you have questions about benefits, SBP, Retiree Appreciation Days, or anything else retirement-related?
Then contact the RSO for your area or go to the Army Retirement Services website https://soldierforlife.army.mil/Retirement/contact-us.

INSTALLATION RSOs

(states/territories without Army installations list the RSO serving that area)

 Alabama
- Redstone Arsenal (256) 876-2022 usarmy.csa.rso@mail.mil
- Ft. Rucker (334) 255-9124/9739 usarmy.rucker.rso@mail.mil

 Alaska
- JB Elmendorf-Richardson (800) 478-7384 (AK only) (907) 384-3500 rso@richardson.army.mil
- Ft. Wainwright (907) 353-2095 twa@wainwright.army.mil

 Arizona
- Ft. Huachuca (520) 533-5733/1120 army.huachucarsоа@mail.mil

 Arkansas
- See Ft. Sill, OK

 California
- Presidio of Monterey (831) 242-4986 usarmy.pomo@rso.mil
- See Ft. Meade, Md.

 Connecticut
- See West Point, N.Y.

 Delaware
- See Ft. Meade, Md.

 D.C.
- See JB Myer-Henderson Hall, Va.

 Florida
- Central & West MacDill AFB (813) 828-0163 army.rso.us.af.mil
- Rest of FL see Ft. Stewart, Ga.
- Ft. Benning (706) 545-1805/2715 usarmy.benning.imcom.mbx.g1.hydros@mail.mil
- Ft. Gordon (706) 791-2654/4774 usarmy.gordon.rso@mail.mil
- Ft. Stewart (912) 767-5013/3326 usarmy.stewart.rso@mail.mil
- Ft. Jackson (706) 526-9820 usarmy.jackson.rso@mail.mil

 Hawaii
- Schofield Barracks (808) 655-1514 armyschofieldrso@mail.mil
- Ft. Knox, Ky.
- Ft. McCoy, Wisc.
- Ft. Leonard Wood (502) 624-7236 usarmy.knox.rso@mail.mil
- Ft. Drum (315) 772-6434 usarmy.drum.dixo@mail.mil
- Ft. Hamilton (716) 630-4552 usarmy.hamilton.rso@mail.mil
- Watervliet Arsenal (518) 266-5810 wyarso@gmail.com

 Massachusetts
- See West Point, N.Y.
- See Ft. Rucker, Ala.
- See Ft. Leonard Wood (731) 596-0947

 Minnesota
- See Ft. McCoy, Wisc.

 Mississippi
- See Ft. Jackson, Kan.

 Montana
- See Ft. Lewis-McChord, Wash.

 Nebraska
- See Ft. Cherry, Kan.

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WASHINGTON — Each year, beginning on March 1, Army installations around the world gear up for their annual Army Emergency Relief fundraising campaigns. Our AER officers and appointed campaign staff use this time to meet with our Soldiers and inform them about the assistance we offer, as well as to ask for their support. Unfortunately, it isn’t quite as easy for us to directly reach out to our Retired Soldiers. Many Retired Soldiers aren’t aware that they can still count on AER. You are eligible to receive the same level of financial assistance as when you were active duty. Each year, AER disburses about $15 million in assistance to more than 8,500 Retired Soldiers. Our scholarship programs, which are available to spouses and dependents, give out an additional $5 million a year to family members of Retired Soldiers.

We’ve collected many stories from Retired Soldiers about assistance they received during their time in service. As AER has been helping Soldiers since 1942, some of these cases occurred decades ago! Sgt. 1st Class James Leeson thanked us just this year, writing, “Thanks for being there when I needed you most in 1965. I have been paying it forward for 54 years, and glad to do so.” The impact of the assistance we provide is not something that Soldiers soon forget. And it isn’t just recipients of your donations that remember AER fondly! Col. Gerald Webb reported that “as a company commander in Germany during the 1963-4 timeframe, I could always count on AER for my Soldiers.”

This year, we challenge you to get involved in our annual campaign! Reach out to your local AER office, or check out our social media to see how you can help with fundraising efforts. And peruse our new website - armyemergencyrelief.org and see how we are working to meet the needs of Soldiers, both active and retired.